



The Girls' Agenda

SAFEGUARDING & REPORTING POLICY FOR THE GIRLS' AGENDA

Safeguarding and Protection

At The Girls' Agenda, we are fully committed to the protection of everyone from any form of harm, abuse, exploitation and harassment. At the centre of our safeguarding work are women, girls, girls with disabilities who are directly affected by harmful practices such as female genital mutilation (FGM).

What is considered a safeguarding concern?

The following are considered safeguarding concerns at TGA: Although this list can be more expansive with new challenges, realities and trends in our work.

- Sexual exploitation and abuse
- Verbal or physical threats as a result of speaking against FGM
- Physical or emotional abuse
- Harassment, intimidation, or bullying
- Breach of confidentiality
- Retaliation against whistleblowing

Any other concerns relating to children, young people, or adults.

Reporting a safeguarding concern

If you have a safeguarding concerns related to our staff, volunteers, partners, our activities, you can report it in any of the following convenient/ accessible ways:

1. Online confidential reporting form

Submit a report using our safeguarding reporting form below which can be done anonymously.

2. By email

- Programme Manager/ Safeguarding focal person: allgirlsagenda@gmail.com

3. Through a Direct Phone Call

- +2203329331 (Ms Sariba Badjie- Safeguarding Focal Person)
- +2207433136 (Mariama Sanyang- Assistant Safeguarding Focal Person)

What happens after you report?

- TGA will acknowledge receipt of your report within 1 day, where response details are provided.
- TGA will carry out an assessment with 1 day .
- TGA will take action that reflects our safeguarding policy.
- TGA will handle every report with the highest level of confidentiality.

Step 5: Documentation and closure

- All concerns are documented securely.
- Every information reported remains confidential with restricted access.
- Safeguarding cases will be considered closed once appropriate action has been completed